

Search Committee Report and Recommendation  
July 2023

The Search Committee met via zoom on Wednesday, 12th July 2023 to do its final deliberations on the candidates for the position of artistic director for the chorus. Three members were able to attend, the 4th submitted their recommendations, as well as several probing questions, via an e-mail earlier that afternoon.

All three candidates have strong resumes and are more than capable of performing the work required. The summary sheets that were created by the singers after each candidate's audition were also reviewed again, pros and cons discussed as well as comparisons on the candidate's various styles of musical presentation. All the resumes and score sheets are included in the documents for this meeting. For the committee, the question really came down to who we believed would best further the mission, both artistically and socially, of the chorus. Again, all three would be capable but we felt one probably edged out the others by their enthusiasm and the personal connection they seemed to create in a noticeably brief time with the singers.

With these thoughts in mind, the Search Committee decided to recommend to the board Dillon Beede as the next Artistic Director for Harrisburg Gay Men's Chorus offering him a 12 month, annually reviewable/renewable contract, with a starting salary of \$900 per month or \$10,800 per year. Additional bullet points of the contract will be presented to the board by the treasurer.

Respectfully submitted  
Paul R Foltz  
Chair