Proposed contract Terms for AD and AAD for 2022-23

## AD

Conduct 5 performances of Holiday Concert

Conduct 3 performances of Spring Concert

Conduct February cabaret performance

Conduct rehearsals on Monday evenings 6:30-9:15 in person or remotely, or arrange for AAD or substitutes to conduct

Conduct dress rehearsal week of concert

Conduct up to two workshops per semester as mutually agreed upon.

Attend board meetings/provide report

Assist committee work as available

\$800 monthly stipend

Travel expenses for 3-4 trips per semester

Chorus would pay for substitute conductor up to one time monthly

If need for additional substitute, expense would come out of AD stipend

Independent contractor

## AAD

Accompany/Conduct 5 performances of Holiday Concert

Accompany/Conduct 3 performances of Spring Concert

Accompany February cabaret performance

Accompany/conduct rehearsals on Monday evenings 6:30-9:15

Accompany dress rehearsal week of concert

Accompany up to two workshops per semester as mutually agreed upon.

\$350 monthly stipend

\$75 outreach performance additional payment

Conduct 3 pieces per semester