



Harrisburg Gay Men's Chorus Board Meeting Minutes May 20, 2019

Location: Unitarian Church of Harrisburg

Attending: Kyle Junk, Doug Wentz, Steve Creps-Rougeau, Ted Neal, Marlene Kanuck, Robb Papapietro, Chris Aulbach

Absent: n/a

- 1) **Call to order:** The meeting was called to order at 7:09 PM by President Kyle Junk.
- 2) **Additions/Deletions to the Agenda:**
 - New Business – Harrisburg Symphony Concert
- 3) **Approval of April 14th and May 5th Special Meeting Minutes**
 - Specific dollar amounts were deleted from the May 5 special meeting minutes.
 - Approval of both sets of minutes as amended was proposed by Robb and seconded by Doug with all voting in favor, apart from Ted as Secretary who abstained.
 - The May 5 minutes will not be posted until after the Artistic Director contract approval.
- 4) **Treasurer Report**
 - Refer to following documents:
 - HGMC Balance Sheet 2019-05-20
 - HGMC P&L by month 2019-05-20
 - HGMC P&L Detail 2019-05-20
 - HGMC Treasurer Report for 2019-05-20
 - HGMC Spring Concert Preliminary Report
 - Steve noted that members reimbursed the chorus \$550 towards tuxedo purchases.
 - Steve reminded board members to submit any budget requests.
 - All voted in favor of the acceptance of the monthly report apart from Steve as treasurer who abstained.
- 5) **Reports**
 - **President:**
 - N/A
 - **Vice President:**
 - Refer to VicePresidents Report – May 2019
 - **Secretary:**
 - N/A

- **Artistic Director/Production Committee:**
 - N/A
- **Committees:**
 - **Finance:**
 - n/a
 - **Publicity:**
 - Refer to PR Report – May 2019
 - **IT:**
 - N/A

6) **Executive Session** – This is an off-the-record portion of the meeting where board members can speak freely about their concerns. No official business is decided.

7) **Unfinished Business**

- **2019 Spring Concert Season Recap.**
 - Attendance and contributions were not as high as hoped for, but much better than any recent Spring concert.
 - It was noted how the concert and its preparations strengthened HGMC’s relationships with the area LGBT community.
- **Highmark Walk for Healthy Communities Recap.**
 - \$610 was raised for Alder Health.
- **2018 Financial Audit.**
 - Tabled.
- **Artistic Director Contract.**
 - Kyle Weary’s reservations concerning his proposed contract and appropriate counter proposals were discussed.
 - Doug proposed and Robb seconded a proposal to allow Kyle and Steve to negotiate contract changes with Kyle Weary using salary and scheduling parameters that were discussed.
- **National Anthem Performances - Harrisburg (June 21), York (June 28).**
 - The director for the anthem performances is not settled. It could be the current or new Artistic Director, or even a chorus member
- **Pride Events (Lancaster (July 20), Harrisburg (July 27), York (Aug 4)).**
 - Lancaster Pride has been moved to Clipper Magazine Stadium.
 - Signup Sheets will be posted online closer to the event dates.
 - It was noted that Gettysburg is now holding an “Equality Fest”. It was decided to not participate this year.
- **2019 – 2020 Concert Season.**
 - Voices United
 - Marlene presented a handout of planned details for the concert
 - Because HGMC has not yet finalized an Artistic Director, it is doubtful that the chorus will perform as a unit. Members will however participate in the group numbers. Two individual members of HGMC have offered to perform a number.
 - Christmas concert dates are firm. Spring dates are undecided pending contract negotiations for the new Artistic Director.

- **GALA 2020.**
 - Steve presented background information, and challenges for 2020.
 - The Artistic Director and Accompanist need to have their travel expenses and accommodations paid for by the chorus. This traditionally is taken from the general fund rather than the GALA fund, which is focused on chorus members.
 - Early registration expires at the end of May. It is doubtful HGMC will complete early registration missing details due to the lack of an Artistic Director and Accompanist.
 - Members must register themselves. Previously, designated chorus members could register others. Chris suggested taking some time at a rehearsal to assist members in registering. Early registration is May 13 – October 31, 2019. Previously, members paid \$75 towards registration and the chorus GALA fund paid the rest.
 - GALA funds are distributed to chorus members based on some degree to the amount of volunteer hours accumulated at PA Farm Show Complex events.
 - Steve will develop a GALA Fund distribution proposal for next month.

8) New Business

- **Accompanist Job Description/Search.**
 - Steve distributed a proposed job description for a new accompanist. Minor changes were suggested and accepted dealing with member auditions and the Artistic Director's absence.
 - Steve proposed and Chris seconded a motion to accept the amended job description. All voted in favor.
 - Steve moved and Doug seconded a motion to specify that the Artistic Director lead the search and audition process for an accompanist. All voted in favor.
- **2019-2020 Budget Requests.**
 - As noted under the Treasurer's Report, Steve requested any needed budget items be given to him as soon as possible.
- **Harrisburg Symphony Concert Invitation.**
 - Doug noted that the Harrisburg Symphony as part of their 90th Anniversary celebration on April 4th is performing Beethoven's 9th Symphony and is inviting local choruses including HGMC to participate. Participation requires choruses to learn the material and participate in group rehearsals. It was agreed that participation is a worthwhile means to promote the chorus.
 - Steve moved and Robb seconded a motion that HGMC participate. All voted in favor.

9) **Next Board Meeting:** Monday June 17th, 7:00 PM at Unitarian Church of Harrisburg.

10) **Adjournment:** Adjournment was proposed at 9:06 PM by Steve and seconded by Robb with all voting in favor.

*Abbreviations: HGMC - Harrisburg Gay Men's Chorus, CPWC – Central Pennsylvania Womyn's Chorus

Respectfully submitted by Ted Neal, Secretary.