



Harrisburg Gay Men's Chorus Board Special Meeting Minutes May 5, 2019

Location: Krevsky Center, Theatre Harrisburg

Attending: Kyle Junk, Doug Wentz, Steve Creps-Rougeau, Ted Neal, Marlene Kanuck, Robb Papapietro, Chris Aulbach

Absent: n/a

1) Call to order: This special meeting was called to order at 11:12 AM by President Kyle Junk.

2) Subjects for Discussion

- **Adam's Resignation.**
 - The effective date of resignation and end of contract period were discussed. Adam had informed the executive committee of the board of his intent to resign on April 14. It was agreed that Adam's current contract should last long enough to enable him to assist and coach the new director.
- **Job Description for New Artistic Director.**
 - Steve handed out his proposal for the job description. The proposal was discussed and positively received. Minor changes were made.
- **Consulting Agreement for New Artistic Director.**
 - Steve presented Adam's current contract for context as well as a proposed consulting agreement for a new director. The agreement, including start date was discussed and positively received. The consensus was in favor of Adam's ending date and the new director's starting date overlapping to help the new artistic director become acclimated to the chorus.
- **Proposed HGMC Director.**
 - The executive committee reported positively on their dinner with Kyle Weary on April 25th. Proposed salary was discussed. It was decided that a formal search process and search committee was not necessary.

3) Motions

- **Adam's Resignation.**
 - Steve proposed, and Robb seconded a motion to accept Adam's resignation effective July 31 with payment through July 31. All voted in favor.
- **Artistic Director Job Description.**
 - Steve proposed, and Kyle J seconded a motion to accept the job description as modified. All voted in favor.
- **Artistic Director Job Offer.**
 - Steve proposed, and Doug seconded a motion to offer an Artistic Director contract to Kyle Weary to begin June 1, 2019 and end July 31, 2020.
- **Contract Negotiation**

- Steve proposed, and Marlene seconded to appoint Steve to negotiate the approved contract with Kyle Weary, offering an agreed upon base salary per month not to exceed a higher agreed upon amount per month. All voted in favor.

4) Adjournment: Adjournment was proposed at 12:19 PM by Robb and seconded by Marlene with all voting in favor.

*Abbreviations: HGMC - Harrisburg Gay Men's Chorus, CPWC – Central Pennsylvania Womyn's Chorus

Respectfully submitted by Ted Neal, Secretary.